

This is to certify that

Clive Bonny

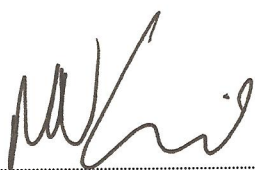
successfully completed the
Accredited Workplace Training Programme
on

28 September 2010

and holds the title

ADR Group Workplace Mediator


ADR Group, Chair


ADR Group, Managing Director

